



Survey Questionnaire

The Kessler Foundation, NJ
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Designed by
The University of New Hampshire
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Introduction

“Good evening / afternoon. My name is _____ and I’m calling from the University of New Hampshire Survey Center. This month, the University is conducting a national study of work and disability, and we'd really appreciate your help and cooperation.”

CELL1

“First, to confirm, have I reached you on your cell phone or a land line?”

- 1 CELL PHONE → SKIPTO CELL2
- 2 LAND LINE → SKIPTO INTRO2

- 99 REFUSED → TERMINATE

CELL2

“Are you currently driving a car or doing any activity that requires your full attention?”

- 1 IF YES: “Can I call back at a later time?” MAKE APPOINTMENT
- 2 NO → SKIPTO AGE18

- 99 NA / REFUSED → TERMINATE

CK FOR QUAL

AGE18

“And are you 18 years old or older?”

- 1 YES → SKIP TO INTRO2
- 2 NO → "Is there a better number to reach an adult in your household?"

- 99 REFUSAL → "Thank you very much, we are only interviewing adults 18 years old or older."

INTRO2

“I would like to ask you some questions about you and the people who live in your household. This will take less than 5 minutes and we can find out if your household is eligible to participate.”

Disability Screen (DSCR)

DSCR0

"How many adults in your household are between 18 and 64 years old?"

- 0 NONE → THANKS1
- 1 ONE
- 2 TWO OR MORE

- 99 REFUSED → THANKS1

SOURCE: UNH Survey Center

SOURCE VARIABLE: N/A

PURPOSE: Screen

ASKTO: Everyone

DSCR1

For the following questions, please consider *only the adults in your household who are between 18 and 64 years old.*"

"Do you or any of the adults in your household have serious difficulty seeing even when wearing glasses?"

- 1 YES
- 2 NO

- 98 DON'T KNOW
- 99 REFUSED

SOURCE: American Community Survey

SOURCE VARIABLE: 17b

PURPOSE: Screen

ASKTO: Everyone

DSCR2

“Do you or any of the adults in your household have difficulty hearing?”

- 1 YES
- 2 NO

- 98 DON'T KNOW
- 99 REFUSED

SOURCE: American Community Survey

SOURCE VARIABLE: 18c

PURPOSE: Screen

ASKTO: Everyone

DSCR3

“Do you or any of the adults in your household have serious difficulty walking or climbing stairs?”

- 1 YES → DSCR5
- 2 NO → DSCR4

- 98 DON'T KNOW → DSCR4
- 99 REFUSED → DSCR4

SOURCE: American Community Survey

SOURCE VARIABLE: 18b

PURPOSE: Screen

ASKTO: Everyone

DSCR4

“Do you or any of the adults in your household have any difficulty walking a quarter of a mile - about 3 city blocks?”

1 YES

2 NO

98 DON'T KNOW

99 REFUSED

SOURCE: Survey Of Income & Program Participation: Functional disability & limitations

SOURCE VARIABLE: ADQ21

PURPOSE: Selection

ASKTO: if DSCR43 = 2, 98, 99

DSCR5

“Do you or any of the adults in your household have any difficulty doing physical activities such as lifting, carrying, bending or manipulating small objects?”

1 YES

2 NO

98 DON'T KNOW

99 REFUSED

SOURCE: Canadian Survey on Disability – UNH Survey Center REVISED

SOURCE VARIABLE: XDSQ_Q16, Q17, Q18

PURPOSE: Screen

ASKTO: Everyone

DSCR6

“Because of a physical, mental, or emotional condition, do you or any of the adults in your household have serious difficulty concentrating, remembering, or making decisions?”

- 1 YES → DSCR10
- 2 NO → DSCR7

- 98 DON'T KNOW → DSCR7
- 99 REFUSED → DSCR7

SOURCE: American Community Survey

SOURCE VARIABLE: 18a

PURPOSE: Screen

ASKTO: Everyone

DSCR7

“Do you think you or any of the adults in your household have a condition that makes it difficult in general for you or them to learn? Such conditions include attention problems (ADD), hyperactivity (ADHD), dyslexia and others.”

- 1 YES → DSCR10
- 2 NO → DSCR8

- 98 DON'T KNOW → DSCR8
- 99 REFUSED → DSCR8

SOURCE: Canadian Survey on Disability

SOURCE VARIABLE: XDSQ_Q25

PURPOSE: Screen

ASKTO: if DSCR56 = 2, 98, 99

DSCR8

“Do you or any of the adults in your household have any emotional, psychological or mental health conditions? These may include anxiety, depression, bipolar disorder, substance abuse, anorexia, as well as other conditions.”

- 1 YES → DSCR10
- 2 NO → DSCR9

- 98 DON'T KNOW → DSCR9
- 99 REFUSED → DSCR9

SOURCE: Canadian Survey on Disability

SOURCE VARIABLE: XDSQ_Q32

PURPOSE: Screen

ASKTO: if DSCR7 = 2, 98, 99

DSCR9

Do you or any of the adults in your household have a developmental disability or disorder? This may include Down syndrome, autism, or Asperger syndrome, as well as other conditions”

- 1 YES
- 2 NO

- 98 DON'T KNOW
- 99 REFUSED

SOURCE: The Canadian Survey on Disability

SOURCE VARIABLE: XDSQ_Q04

PURPOSE: Screen

ASKTO: if DSCR8 = 2, 98, 99

DSCR10

“Do you or any of the adults in your household have any other kind of disability?”

- 1 YES (SPECIFY): “What kind of disability is that?”
- 2 NO

- 98 DON’T KNOW
- 99 REFUSED

SOURCE: New

SOURCE VARIABLE: N/A

PURPOSE: Screen

ASKTO: IF ALL DSCR (1 - 9) = 2, 98, or 99

DSCR11

COMPUTE DISABILITY SCREEN

IF ANY DSCR (1 - 10) = 1 → CONTINUE WITH SURVEY

IF ALL DSCR (1 - 10) = 2, 98, or 99 → THANKS1

IF NO DSCR (1 - 10) = 1 → THANKS1

THANKS1

“Thank you very much for participating. Your household is not eligible for this study.”

Selection and Consent (SEL)

SEL1

“Thank you very much. You have identified yourself or a member of your household as having a health condition or a disability. How many adults between the ages of 18 and 64 living in your household have one or more of the health conditions or a disability you indicated?”

IF “ONE” ASK: “Is that person you or someone else?”

- 1 ONE - INFORMANT → SEX
- 2 ONE - SOMEONE ELSE → SEL4
- 3 TWO → SEL2
- 4 THREE OR MORE → SEL2

- 98 DON'T KNOW
- 99 REFUSED

SOURCE: UNH Survey Center

SOURCE VARIABLE: N/A

PURPOSE: Selection/Sample Weighting

ASKTO: Everyone

SEL2

“In order to determine who to interview, could you tell me, of the adults with at least one health condition between 18 and 64 years old who currently lives in your household including yourself, who had the most recent birthday? I don't mean who is the youngest, but rather, who had the most recent birthday?”

- 1 INFORMANT → SEX
- 2 SOMEONE ELSE (SPECIFY): _____ → SEL4
- 3 DON'T KNOW ALL BIRTHDAYS, ONLY SOME → SEL3
- 4 DON'T KNOW ANY BIRTHDAYS OTHER THAN OWN → SEX

- 99 REFUSED → TERMINATE, ENTER NON RESPONSE INFORMATION

SOURCE: UNH Survey Center

SOURCE VARIABLE: N/A

PURPOSE: Selection

ASKTO: if SEL1 > 1

SEL5**ASK TO SPEAK TO THAT PERSON**

“Hello, this is _____ calling from the University of New Hampshire Survey Center. This month, the University is conducting a national study of work and disability, and we'd really appreciate your help and cooperation. You have been identified as the adult in your household aged 18 to 64 who has a health condition or disability and had the most recent birthday. Is this correct?”

- 1 YES → SEX
- 2 APPOINTMENT

- 99 REFUSAL → TERMINATE, ENTER NON RESPONSE INFORMATION

SOURCE: UNH Survey Center

SOURCE VARIABLE: N/A

PURPOSE: Selection

ASKTO: if SEL4 = 1

SEL6

“Are you able to answer questions about this person’s disability and work history or is there someone else in the household we should speak with?”

- 1 YES → SEX
- 2 SOMEONE ELSE → INTRO3

- 99 REFUSED → TERMINATE, ENTER NON RESPONSE INFORMATION

SOURCE: UNH Survey Center

SOURCE VARIABLE: N/A

PURPOSE: Proxy

ASKTO: if SEL4 = 2

SEX

“Thank you very much for helping us with this important survey. Your telephone number was randomly selected from a national sample of households. This call may be monitored for quality assurance.”

“Your participation is voluntary. If you decide to participate, you may decline to answer any question or end the interview at any time. Research staff plan to keep your responses confidential and your responses will be combined with others in any reports. Participation in this study presents minimal risk to you and will benefit researchers interested in removing obstacles to employment.

IF ASKED: “This survey will take about 15 minutes to complete.”

RECORD SEX OF RESPONDENT

- 1 MALE
- 2 FEMALE

- 3 REFUSES TO DO SURVEY

- 99 NA → PROBE: “Just to begin, what is your gender?”

SOURCE: UNH Survey Center

SOURCE VARIABLE: N/A

PURPOSE: Consent

ASKTO: Everyone

Employment Screen (ESCR)

ESCR1

“I am now going to ask some questions about your work experiences.”

“Are [you/they] currently working at a job for pay, including self-employment?”

1 YES

2 NO

98 DON'T KNOW

REREAD QUESTION

99 REFUSED

SOURCE: New

SOURCE VARIABLE: N/A

PURPOSE: Screen

ASKTO: Everyone

ESCR2

“Have [you/they] ever worked at a job for pay, including self-employment?”

1 YES

2 NO

98 DON'T KNOW

REREAD QUESTION

99 REFUSED

SOURCE: Family & Child Experiences Survey/Mathematica VR Survey – UNH Survey revised

SOURCE VARIABLE: J17

PURPOSE: Screen

ASKTO: Everyone

ESCR3

“Have [you/they] been actively looking for [work/different job] in the past year?”

1 YES

2 NO

98 DON'T KNOW

99 REFUSED

SOURCE: Family & Child Experiences Survey/Mathematica VR Survey – UNH Survey revised

SOURCE VARIABLE: J19

PURPOSE: Screen

ASKTO: Everyone

ESCR4

COMPUTE EMPLOYMENT SCREEN

IF (ESCR1 \neq 1 AND ESCR2 \neq 1 AND ESCR3 = 1) ESTAT= “NL” (Never worked, looking)

IF (ESCR1 \neq 1 AND ESCR2 \neq 1 AND ESCR3 \neq 1) ESTAT= “NN” (Never worked, not looking)

IF (ESCR1 \neq 1 AND ESCR3 = 1 AND ESCR2 = 1) ESTAT = “UL” (Unemployed, looking)

IF (ESCR1 \neq 1 AND ESCR3 \neq 1 AND ESCR2 = 1) ESTAT = “UN” (Unemployed, not looking)

IF (ESCR1 = 1 AND ESCR3 = 1) ESTAT = “EL” (Employed, looking)

IF (ESCR1 = 1 AND ESCR3 \neq 1) ESTAT = “EN” (Employed, not looking)

Disability (DIS)

DIS1

“[You/Someone in your household] mentioned that [you/the person you are responding for] have a disability or health conditions. I need to reconfirm which disabilities or health conditions that apply to [you/the person you are responding for]. Which of the following apply?”

READ LIST AND CHECK ALL THAT APPLY

- 1 Serious difficulty seeing even when wearing glasses?
- 2 Difficulty hearing?
- 3 Serious difficulty walking or climbing stairs?
- 4 Any difficulty walking a quarter of a mile - about 3 city blocks?
- 5 Difficulty lifting, carrying, bending or manipulating small objects?
- 6 Difficulty concentrating, remembering, or making decisions?
- 7 Learning conditions such as ADD, ADHD, dyslexia or others?
- 8 Emotional, psychological or mental health conditions?
- 9 Developmental disability or disorder?
- 10 Some other disability or health condition? SPECIFY _____
- 11 DON'T KNOW
- 12 REFUSE
- 13 NONE --- “May I speak to the person who has one or more of these disabilities?”

SOURCE: New (based on disability screen language)

SOURCE VARIABLE: N/A

PURPOSE: Predictor **and** possible later stem for accommodations questions

ASKTO: Everyone (NOT IF DSCR completed by SELECTED RESP)

DIS2

“When did [your/their] disability or health condition [that limits you the most] start ... when [you/they] were young and before [you/they] started working ... did it happen at work ... or did it start as an adult but was not related to work?”

- 1 WHILE YOUNG BEFORE WORK
- 2 AT WORK
- 3 ADULT, NOT RELATED TO WORK
- 4 OTHER (SPECIFY)

- 98 DON'T KNOW → PROBE: “Approximately when did it start?” – REREAD LIST
- 99 NA/REFUSED

SOURCE: New

SOURCE VARIABLE: N/A

PURPOSE: Predictor

ASKTO: Everyone

DIS3

“Have [you/they] [changed jobs/worked] since the onset of [your/their] disability or health condition [that limits you the most]?”

- 1 YES
- 2 NO

- 98 DON'T KNOW
- 99 REFUSED

SOURCE: Longitudinal Survey of Vocational Rehabilitation Services Program

SOURCE VARIABLE: D5

PURPOSE: Predictor

ASKTO: EL, EN, UL, UN

IF (DIS3 = 1 & ESTAT = “EL”) ESTAT= “EL1” (EMPLOYED, LOOKING, CHANGED)

IF (DIS3 ≠ 1 & ESTAT = “EL”) ESTAT= “EL2” (EMPLOYED, LOOKING, SAME)

IF (DIS3 = 1 & ESTAT = “EN”) ESTAT= “EN1” (EMPLOYED, NOT LOOK, CHANGED)

IF (DIS3 ≠ 1 & ESTAT = “EN”) ESTAT= “EN2” (EMPLOYED, NOT LOOK, SAME)

IF (DIS3 = 1 & ESTAT = “UL”) ESTAT= “UL1” (UNEMPLOY, LOOKING, WORKED W/)

IF (DIS3 ≠ 1 & ESTAT = “UL”) ESTAT= “UL2” (UNEMPLOY, LOOKING, NEVER W/)

IF (DIS3 = 1 & ESTAT = “UN”) ESTAT= “UN1” (UNEMPLOY, NOT LOOK, WORKED W/)

IF (DIS3 ≠ 1 & ESTAT = “UN”) ESTAT= “UN2” (UNEMPLOY, NOT LOOK, NEVER W/)

DIS3a

"Of the disabilities or health conditions you mentioned, which do you consider the disability or health condition that limits you the MOST?"

SELECT ONLY ONE

- 1 VISION
- 2 HEARING
- 3 WALKING
- 4 LIFTING/CARRYING
- 5 CONCENTRATING/LEARNING/EMOTIONAL
- 6 OTHER

- 98 DK
- 99 NA

SOURCE: NEW

SOURCE VARIABLE: N/A

PURPOSE: Predictor

ASKTO: Everyone

Employment Overall (EO)

EO1

“How important is it for [you/them] to be employed? Would [you/they] say it is very important ... somewhat important ... not very important ... not at all important?”

- 1 VERY IMPORTANT
- 2 SOMEWHAT IMPORTANT
- 3 NOT VERY IMPORTANT
- 3 NOT AT ALL IMPORTANT

- 98 DON'T KNOW
- 99 REFUSED

SOURCE: Mathematics VR survey – UNH Survey Center Revised

SOURCE VARIABLE: E1

PURPOSE: Sound bite

ASKTO: Everyone

EO2

“[Currently/At [your/their] last job], about how many total hours per week [do [you/they]/did [you/they]] usually work for pay, counting all jobs?”

IF NEEDED: “Consider a typical week.”

ENTER NUMBER OF HOURS

1-59

60 60 OR MORE HOURS

- 97 DO NOT WISH TO WORK
- 98 DON'T KNOW
- 99 REFUSED

SOURCE: Family & Child Experiences Survey/Mathematica VR Survey

SOURCE VARIABLE: J21

PURPOSE: sound bite

ASKTO: EL, EN, UL1, UN1

EO3

“If [you/they] could, would [you/they] be interested in working more hours?”

- 1 YES
- 2 NO

- 98 DON'T KNOW
- 99 REFUSED

SOURCE: Mathematics VR survey – UNH Survey Center Revised

SOURCE VARIABLE: Sound bite

PURPOSE: Sound bite

ASKTO: EL, EN

EO4

“In what type of industry [do/did] [you/they] work?”

READ LIST

- 1 Professional, scientific and technical;
- 2 Finance, Insurance, and Real Estate;
- 3 Administrative or Support,
- 4 Service Industry;
- 5 Education,
- 6 Health
- 7 Manufacturing,
- 8 Construction
- 9 Agriculture, forestry, or fishing,
- 10 local, state or federal government,
- 11 or some other industry?

- 98 DON'T KNOW
- 99 REFUSED

SOURCE: New

SOURCE VARIABLE: Q920

PURPOSE: Vidya

ASKTO: EL, EN, UL1, UN1

EO5

“What are the reasons [you/they] don’t see [yourself/themselves] working in the near future?”

ENTER VERBATIM RESPONSE

SOURCE: National Beneficiaries Survey

SOURCE VARIABLE: BP4a

PURPOSE: Only question for never worked

ASKTO: UN, NN

Looking for Work (LW)

LW1

“I am going to read a list of things that people do to prepare or qualify themselves for a job. Have [you/they] done any of the following since the onset of [your/their] disability or health condition [that limits you the most]?”

READ LIST AND SELECT ALL THAT APPLY

- 1 Obtain medical treatment or rehabilitation
- 2 Get an assistive device or special equipment
- 3 Go to a vocational training or job skills training program?
- 4 Go to school or college?
- 5 Get help with resume writing?
- 6 Get help with interviewing?
- 7 Volunteer in an organization to learn some skills?
- 8 Get computer training?
- 9 Get help with transportation?
- 10 Get other help from friends and family?
- 11 Or did you do something else? SPECIFY _____
- 12 DON'T KNOW
- 13 NONE OF THE ABOVE
- 14 REFUSED

SOURCE: New/ Responses revised from Longitudinal Survey of Vocational Rehabilitation

SOURCE VARIABLE: D1 revised

PURPOSE: Identify ways people strive to work

ASKTO: UL, NL

LW2

“There are many ways people FIND jobs. I am going to read a list of ways people find jobs, please tell me which of these [you/they] [are using/used] to find [your/their] [current/previous] job?”

READ LIST AND SELECT ALL THAT APPLY

- 1 By looking for and applying for jobs online?
- 2 By contacting employers directly?
- 3 Through friends or relatives?
- 4 Through a temporary staffing agency?
- 5 Through a government agency?
- 6 Through a private employment agency?
- 7 Through the state vocational rehabilitation counsellors or placement specialists
- 8 Through local community non-profit agencies?
- 9 Or some other agency?” (SPECIFY)
- 10 DON’T KNOW
- 11 NONE OF THE ABOVE
- 12 REFUSED

SOURCE: National Beneficiaries Survey & Longitudinal Survey of Vocational Rehabilitation Services Program – UNH Survey Center revised
SOURCE VARIABLE: Cp2, A20 revised
PURPOSE: Identify ways people strive to work
ASKTO: UL, NL

LW3

“What was most helpful in finding [your/their] [current/previous] job?”
[What do [you/they] think will be most helpful in finding a job?]

RECORD RESPONSE VERBATIM

SOURCE: Longitudinal Survey of Vocational Rehabilitation Services Program (Revised)
SOURCE VARIABLE: A21 revised
PURPOSE: Identify effective strategies
ASKTO: UL, NL

LW4

“When LOOKING or APPLYING for a job, have [you/they] ever FACED any of the following problems related to [your/their] disability? Please limit your answers to any problem [you/they] faced while LOOKING for a job.

READ LIST AND CHECK ALL THAT APPLY

- 1 Not enough education or training?
- 2 Lack of job counseling?
- 3 Lack of transportation?
- 4 Concern about losing government assistance or benefits?
- 5 Getting less pay than others in a similar job as you?
- 6 Being denied health insurance or other work-related benefits?
- 7 Needing special equipment, tools, or accommodations on the job?
- 8 Employers assumed you can't do the job because of your disability?
- 9 Family members discouraged you from working?
- 10 Or did you face some other problem? Specify _____
- 11 DON'T KNOW
- 12 NONE OF THE ABOVE
- 13 NA/REFUSED

SOURCE: Current Population Survey Disability Supplement (Revised)

SOURCE VARIABLE: PESD41, PESD42, PESD43, PESD44, PESD45, PESD46, PESD48

PURPOSE: Identify barriers

ASKTO: UL, NL

LW5

You mentioned that _____ (response(s) from LW4) was/were a problem when [you/they] were LOOKING or APPLYING for a job. Did [you/they] SUCCESSFULLY ADDRESS these problems related to [your/their] disability?

- 1 YES
- 2 NO

- 98 DON'T KNOW
- 99 REFUSED

SOURCE: New

SOURCE VARIABLE:

PURPOSE: Identify barriers

ASKTO: only if LW4 = valid response

LW6

“What are some of the things [you/they] did to SUCCESSFULLY ADDRESS these problems?”

RECORD RESPONSE VERBATIM

SOURCE: Longitudinal Survey of Vocational Rehabilitation Services Program (Revised)

SOURCE VARIABLE: A21 revised

PURPOSE: Identify effective strategies

ASKTO: if LW5 = 1

AT WORK (AW)

AW1

“At your [current/previous] job [have [you/they] ever FACED/did [you/they] ever FACE] any of the following problems related to [your/their] disability?”

READ LIST AND CHECK ALL THAT APPLY

- 1 Lack of transportation?
- 2 Lack of job counseling?
- 3 Not enough education or training?
- 4 Concern about losing government assistance or benefits?
- 5 Getting less pay than others in a similar job as you?
- 6 Being denied health insurance or other work-related benefits?
- 7 Needing special features or accommodations on the job?
- 8 Employers assumed you can't do the job because of your disability?
- 9 Negative attitudes on the part of supervisor?
- 10 Negative attitudes on the part of coworkers?
- 11 Family members discouraged you from working?
- 12 Or did you face some other problem? Specify _____
- 13 DON'T KNOW
- 14 NONE OF THE ABOVE
- 15 REFUSED

SOURCE: Current Population Survey Disability Supplement (Revised)

SOURCE VARIABLE: PESD41, PESD42, PESD43, PESD44, PESD45, PESD46, PESD48

PURPOSE: Identify Barriers

ASKTO: EL, EN, UN1

AW2

“You mentioned that _____ (response(s) from AW1) was a problem [you/they] faced AT WORK. Did [you/they] SUCCESSFULLY ADDRESS this problem related to [your/their] disability?”

1 YES

2 NO

98 DON'T KNOW

99 REFUSED

SOURCE: Current Population Survey Disability Supplement (Revised)

SOURCE VARIABLE: PESD41, PESD42, PESD43, PESD44, PESD45, PESD46, PESD48

PURPOSE: Identify Barriers

ASKTO: only if AW1 = valid response

AW3

“What are some of the things [you/they] did to SUCCESSFULLY ADDRESS this problem?”

RECORD RESPONSE VERBATIM

SOURCE: Current Population Survey Disability Supplement (Revised)

SOURCE VARIABLE: PESD41, PESD42, PESD43, PESD44, PESD45, PESD46, PESD48

PURPOSE: Identify Barriers

ASKTO: if LW52 = 1

AW4

“Overall, how satisfied [are/were] [you/they] with [your/their] [current/previous] job ... highly satisfied ... somewhat satisfied ... or not satisfied?”

- 1 HIGHLY SATISFIED
- 2 SOMEWHAT SATISFIED
- 3 NOT SATISFIED

- 98 DON'T KNOW
- 99 REFUSED

SOURCE: New

SOURCE VARIABLE: N/A

PURPOSE: Sound bite

ASKTO: EL, EN, UL1, UN1

AW5

“Do [you/they] believe that [your/their] [disability or health conditions/disabilities or health conditions] make[s] it difficult for [you/they] to [change jobs/find a job] or to advance at [[your/their] current/a] job?”

IF YES: “Would you say it is very difficult or just somewhat difficult”

- 1 YES - VERY DIFFICULT
- 2 YES - SOMEWHAT DIFFICULT
- 3 NO - NOT DIFFICULT

- 98 DON'T KNOW
- 99 REFUSED

Source: The Canadian Survey on Disability

Source Variable: XEDE_Q19

Purpose: Identify Barriers

ASKTO: EL, EN, UL, UN, NL

Workplace Accommodations and Supports (WA)

WA

“The next few questions are about accommodations and supports related to [your/their] disability that [you/they] may [be using/have used/need]. [Will [you/they] need/Did [you/they] receive/Are [you/they] receiving] any of the following supports or accommodations to help [you/them] work?”

- 1 A cell phone or smart phone with specialized features
- 2 A personal computer or tablet with adaptations
- 3 Building accessibility (accessible parking, elevators, modified restrooms, handrails)
- 4 Flexible schedule (flexible start and end times, work at home, taking more breaks)
- 5 Modified job duties (reduced hours, light duty, less demanding job tasks)
- 6 Help with transportation
- 7 A job coach
- 8 A personal care attendant or personal assistant
- 9 Any kind of help from others in the workplace
- 10 Service animal to help with your disability or health condition
- 11 Or some other accommodation or support? SPECIFY _____
- 12 DON'T KNOW
- 13 NONE OF THE ABOVE
- 14 NA/REFUSED

SOURCE: EPM-RRTC Accommodations Questionnaire & the Canadian Survey on Disability (revised)

SOURCE VARIABLE: N/A - Combined from several questions

PURPOSE: Identify specific barriers

ASK TO: EL, EN, UL, UN1, NL

WA1

“You mentioned that [you/they] experience some vision difficulty. The following are some of the *specialized* supports and technology that others with vision difficulties may use at their workplace. [Do/Have/Will] [you/they] [currently use/previously used/need] any of the following to help see or read better at work?

IF NEEDED: "Any support related to the disability, even if it's available to everyone.

- 1 Devices or equipment that help you see better such as magnifiers, modified lighting, large print, talking devices, binoculars, etc.?
- 2 Devices for blindness such as Braille, talking devices?
- 3 Computer software for speech-to-text, text-to-speech, a screen reader, or voice recognition program (IF NEEDED, PROMPT: These may include programs such as JAWS)?
- 4 Other, SPECIFY _____
- 5 DON'T KNOW
- 6 NONE OF THE ABOVE
- 7 NA/REFUSED

SOURCE: EPM-RRTC Accommodations Questionnaire & the Canadian Survey on Disability (revised)

SOURCE VARIABLE: N/A - Combined from several questions

PURPOSE: Identify specific barriers

ASK TO: EL, EN, UL, UN1, NL AND DIS1=1

WA2

“You mentioned that [you/they] experience a hearing difficulty. The following are some of the *specialized* supports and technology that others with a hearing difficulty use at their workplace. [Do/Have/Will] [you/they] [currently use/previously used/need] any of the following to help communicate better at work?”

IF NEEDED: "Any support related to the disability, even if it's available to everyone.

- 1 Devices or equipment that help you hear better such as headsets, sound absorption panels, adaptive telephone equipment, amplifiers, paging devices and TTY
- 2 Captioning devices or CCTV
- 3 Sign language interpreter or note takers, live phone or online interpretation service
- 4 Other (Specify) _____
- 5 DON'T KNOW
- 6 NONE OF THE ABOVE
- 7 NA/REFUSED

SOURCE: EPM-RRTC Accommodations Questionnaire & the Canadian Survey on Disability (revised)

SOURCE VARIABLE: N/A - Combined from several questions

PURPOSE: Identify specific barriers

ASK TO: EL, EN, UL, UN1, NL and (DIS1=2)

WA3

“You mentioned that [you/they] experience some difficulty walking and climbing stairs. The following are some of the *specialized* supports and technology that others with similar difficulties may use at their workplace. [Do/Have/Will] [you/they] [currently use/previously used/need] any of the following to help walk or climb stairs at work?”

IF NEEDED: "Any support related to the disability, even if it's available to everyone.

- 1 Mobility devices or aids including canes, walkers, wheelchairs, or scooters?
- 2 Orthopedic footwear, a brace, or a prosthetic limb?
- 3 Other? SPECIFY _____
- 4 DON'T KNOW
- 5 NONE OF THE ABOVE
- 6 NA/REFUSED

SOURCE: EPM-RRTC Accommodations Questionnaire & Canadian Survey on Disability (Revised)

SOURCE VARIABLE: N/A - Combined from several questions

PURPOSE: Identify specific barriers

ASK TO: EL, EN, UL, UN1, NL and (DIS1=3 or 4)

WA4

“You mentioned that [you/they] experience some difficulty lifting, carrying, bending or manipulating objects. The following are some of the *specialized* supports and technology that others with similar difficulties may use. [Do/Have/Will] [you/they] [currently use/previously used/need] any of the following to help at work?

IF NEEDED: "Any support related to the disability, even if it's available to everyone.

- 1 Devices or equipment that help you lift, carry, or reach better. These may include carts, dollies, reachers, etc.
- 2 Orthopedic devices, a brace, or a prosthetic limb?
- 3 More comfortable or ergonomic workstation
- 4 Other, SPECIFY _____
- 5 DON'T KNOW
- 6 NONE OF THE ABOVE
- 7 NA/REFUSED

SOURCE: EPM-RRTC Accommodations Questionnaire & The Canadian Survey on Disability (Revised)

SOURCE VARIABLE: N/A - Combined from several questions

PURPOSE: Identify specific barriers

ASK TO: EL, EN, UL, UN1, NL and (DIS1=5)

WA5

“You mentioned that [you/they] experience difficulty concentrating, remembering, or making decisions or have a mental or emotional condition. The following are some of the *specialized* supports and technology that others with similar difficulties may use. [Do/Have/Will] [you/they] [currently use/previously used/need] any of the following to help at work?”

IF NEEDED: "Any support related to the disability, even if it's available to everyone.

- 1 Technology or equipment that help you remember and concentrate, such as calendars, timers, etc.
- 2 More structured tasks, assignments and deadlines
- 3 Use of special templates or written instructions
- 4 More frequent check-ins with supervisor
- 5 Other, SPECIFY _____
- 6 DON'T KNOW
- 7 NONE OF THE ABOVE
- 8 NA/REFUSED

SOURCE: EPM-RRTC Accommodations Questionnaire & The Canadian Survey on Disability (Revised)

SOURCE VARIABLE: N/A - Combined from several questions

PURPOSE: Identify specific barriers

ASK TO: EL, EN, UL, UN1, NL and (DIS1 = 6,7,8 or 9)

WA6

“To what extent does [your/their] employer provide accommodations and supports [you/they] [need/needed] to continue working at [your/their] [current/previous] job?”

Would [you/they] say they provide[ed] all of the supports needed ... some of the supports needed ... or none of the supports needed?

- 1 ALL
- 2 SOME
- 3 NONE

- 98 DON'T KNOW
- 99 REFUSED

SOURCE: New

SOURCE VARIABLE: N/A

PURPOSE: Identify specific barriers – added after pretest

ASKTO: EL, EN, UL1, UN1

WA7

“Which of the following best describes how [you/they] [feel/felt] about discussing [your/their] disability with others at [your/their] [current/previous] job?”

READ LIST, SELECT ONE

- 1 You are/were comfortable discussing your disability with others at your job,
- 2 You are/were not comfortable discussing your disability with others at your job, or
- 3 You are/were neither comfortable nor uncomfortable - you share the information when necessary?

Source: National Beneficiaries Survey

Source Variable: CP7a

Purpose: Identify Barriers

ASKTO: EL, EN, UL1, UN1

WA8

“[Do/Did] [you/they] feel accepted or supported in [your/their] [current/previous] workplace?”

1 YES

2 NO

98 DON'T KNOW

99 REFUSED

SOURCE: NEW

SOURCE VARIABLE: N/A

PURPOSE: Sound bite, Identify informal supports not previously identified

ASKTO: EL, EN, UL1, UN1

WA9

“Can you give me an example of an instance when [you/they] FELT ACCEPTED OR SUPPORTED in [your/their] [current/previous] workplace?”

ENTER VERBATIM RESPONSE

SOURCE: NEW

SOURCE VARIABLE: N/A

PURPOSE: Sound bite, Identify informal supports not previously identified

ASKTO: EL, EN, UL1, UN1

WA10

“Can you give me an example of an instance when [you/they] DID NOT FELT ACCEPTED OR SUPPORTED in [your/their] [current/previous] workplace?”

ENTER VERBATIM RESPONSE

SOURCE: NEW

SOURCE VARIABLE: N/A

PURPOSE: Sound bite, Identify informal supports not previously identified

ASKTO: EL, EN, UL1, UN1

Demographics (D)

D1

“Now, a few final questions.”

“In what year were [you/they] born?”

ENTER 4-DIGIT YEAR

9998 DON'T KNOW → “How old are you?”

9999 NA/REFUSED

SOURCE: Current Population Survey

SOURCE VARIABLE: Birthd

PURPOSE: Predictor

ASKTO: Everyone

D2

“What is the highest grade in school, or level of education that [you've/they've] completed and got credit for ...” [READ RESPONSES]

- 1 Eighth grade or less?
- 2 Some high school?
- 3 High school graduate, (INCLUDES G.E.D.)?
- 4 Technical school?
- 5 Some college?
- 6 College graduate?
- 7 Or postgraduate work?

98 DK (DO NOT PROBE)

99 NA / REFUSED

SOURCE: UNH Survey Center

SOURCE VARIABLE: Educ

PURPOSE: Predictor

ASKTO: Everyone

D3

“Are [you/they] of Hispanic or Spanish origin?”

- 1 YES
- 2 NO

- 98 DON'T KNOW / NOT SURE
- 99 NA / REFUSED

SOURCE: UNH Survey Center

SOURCE VARIABLE: ethnic

PURPOSE: Predictor

ASKTO: Everyone

D4

“I am going to read you a list of five race categories. What is [your/their] race? You may name more than one if you like ... White ... Black or African American ... American Indian or Alaska Native ... Asian ... Native Hawaiian or Other Pacific Islander ... or some other race?”

- 1 WHITE (CAUCASIAN)
- 2 BLACK (AFRICAN-AMERICAN)
- 3 AMERICAN INDIAN OR ALASKA NATIVE
- 4 ASIAN
- 5 NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER
- 6 OTHER (SPECIFY)

- 7 HISPANIC (VOLUNTEERED)

- 98 DON'T KNOW
- 99 NO ANSWER/REFUSED

SOURCE: UNH Survey Center

SOURCE VARIABLE: race

PURPOSE: Predictor

ASKTO: Everyone

D5

“Not counting business lines, extension phones, or cellular phones -- on how many different telephone NUMBERS can your household be reached?”

- | | |
|-----|---------------|
| 0 | NO LANDLINE |
| 1 | ONE |
| 2 | TWO |
| 3 | THREE |
| 4 | FOUR |
| 5 | FIVE |
| 6 | SIX |
| 7 | SEVEN OR MORE |
| 98 | DK |
| *99 | NA / REFUSED |

SOURCE: UNH Survey Center
SOURCE VARIABLE: Lines
PURPOSE: Sample weighting
ASKTO: Everyone

D6

“And on how many different cellphone NUMBERS can your household be reached?”

- | | |
|----|---------------|
| 0 | NO CELL PHONE |
| 1 | ONE |
| 2 | TWO |
| 3 | THREE |
| 4 | FOUR |
| 5 | FIVE |
| 6 | SIX |
| 7 | SEVEN OR MORE |
| 98 | DK |
| 99 | NA / REFUSED |

SOURCE: UNH Survey Center
SOURCE VARIABLE: Cell Lines
PURPOSE: Sample weighting
ASKTO: Everyone

D7

“How much TOTAL income did [you/they] and [your/their] family receive in 2013, not just from wages or salaries but from ALL sources -- that is, before taxes and other deductions were made? Was it ... (READ CATEGORIES)

	ANNUAL	MONTHLY EQUIVALENT
1	Less than \$15,000,	LESS THAN \$1,250
2	\$15,000 - \$29,999,	\$1,250 - \$2,499
3	\$30,000 - \$44,999,	\$2,500 - \$3,749
4	\$45,000 - \$59,999,	\$3,750 - \$4,999
5	\$60,000 - \$74,999,	\$5,000 - \$6,249
6	\$75,000 - \$99,999, or	\$6,250 - \$8,333
7	\$100,000 and over?”	\$8,334 AND OVER
97	REFUSED	
98	DK	
99	NA	

SOURCE: UNH Survey Center

SOURCE VARIABLE: income

PURPOSE: Predictor

ASKTO: Everyone

D8

“Have [you/they] received money from Social Security in the past 2 years because of your disability, this includes Supplemental Security Income or SSI or Supplemental Security Disability Insurance or SSDI program?”

1	YES
2	NO
98	DON'T KNOW
99	REFUSED

SOURCE: National Longitudinal Transition Study

SOURCE VARIABLE: H11

PURPOSE: Predictor

ASKTO: Everyone

D9

"Lastly, in what state do you reside?"

SOURCE: UNH Survey Center

SOURCE VARIABLE: state

PURPOSE: Predictor

ASKTO: Everyone

Re-contact (CON)

CON1

“Would you be willing to participate in future research?”

- 1 YES – SKIP TO NAME
- 2 NO – SKIP TO END

- 99 REFUSED – SKIP TO END

NAME

“Could we have just your first name in case we call you for future research?”

ALTPH

"In order to keep in touch in the future, I need to confirm your phone number. Is the best number to reach you?"

- 1 YES - BEST NUMBER/CORRECT
- 2 NO - COLLECT BEST NUMBER

- 99 REFUSED

ALTCON

“Would you have the name and phone number of someone who doesn’t live with you who would have your current contact information if you moved?”

WEB

"The UNH Survey Center and the Institute on Disability sometimes conduct research online."

"If you are willing to help with this kind of study, we will ask for your email address. We would only use this email to contact you about academic projects and we would not share your email with anyone. Of course, you are not obligated to participate in any study that you don't want to and we will remove your email from our list upon request."

"Are you willing to receive email invitations to participate in future projects?"

- 1 YES
- 2 NO

IF (ANSWER = 2) SKIPTO END

EMAIL2

"Great; we appreciate your help. Could I please have your email address?"

END

“Thank you very much. Have a nice day/evening.