Designed by

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Suggested Citation

**Introduction**

“Good evening / afternoon. My name is _____________________ and I’m calling from the University of New Hampshire Survey Center. This month, the University is conducting a national study of work and disability, and we'd really appreciate your help and cooperation.”

**CELL1**
“First, to confirm, have I reached you on your cell phone or a land line?”

1 CELL PHONE → SKIPTO CELL2  
2 LAND LINE → SKIPTO INTRO2  
99 REFUSED → TERMINATE

**CELL2**
“Are you currently driving a car or doing any activity that requires your full attention?”

1 IF YES: “Can I call back at a later time?” MAKE APPOINTMENT  
2 NO → SKIPTO AGE18  
99 NA / REFUSED → TERMINATE

**CK FOR QUAL**

**AGE18**
“And are you 18 years old or older?”

1 YES → SKIP TO INTRO2  
2 NO → ”Is there a better number to reach an adult in your household?”

99 REFUSAL → ”Thank you very much, we are only interviewing adults 18 years old or older.”

**INTRO2**
“I would like to ask you some questions about you and the people who live in your household. This will take less than 5 minutes and we can find out if your household is eligible to participate.”
Disability Screen (DSCR)

DSCR0
"How many adults in your household are between 18 and 64 years old?"

0   NONE  →  THANKS1
1   ONE
2   TWO OR MORE

99  REFUSED  →  THANKS1

SOURCE: UNH Survey Center
SOURCE VARIABLE: N/A
PURPOSE: Screen
ASKTO: Everyone

DSCR1
For the following questions, please consider only the adults in your household who are between 18 and 64 years old.”

“Do you or any of the adults in your household have serious difficulty seeing even when wearing glasses?”

1   YES
2   NO

98   DON’T KNOW
99   REFUSED

SOURCE: American Community Survey
SOURCE VARIABLE: 17b
PURPOSE: Screen
ASKTO: Everyone
**DSCR2**
“Do you or any of the adults in your household have difficulty hearing?”

1. YES
2. NO

98. DON’T KNOW
99. REFUSED

**SOURCE**: American Community Survey  
**SOURCE VARIABLE**: 18c  
**PURPOSE**: Screen  
**ASKTO**: Everyone

**DSCR3**
“Do you or any of the adults in your household have serious difficulty walking or climbing stairs?”

1. YES → DSCR5
2. NO → DSCR4

98. DON’T KNOW → DSCR4
99. REFUSED → DSCR4

**SOURCE**: American Community Survey  
**SOURCE VARIABLE**: 18b  
**PURPOSE**: Screen  
**ASKTO**: Everyone
DSCR4
“Do you or any of the adults in your household have any difficulty walking a quarter of a mile - about 3 city blocks?”

<table>
<thead>
<tr>
<th></th>
<th>YES</th>
<th>NO</th>
<th>DON’T KNOW</th>
<th>REFUSED</th>
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</thead>
<tbody>
<tr>
<td>1</td>
<td>YES</td>
<td>NO</td>
<td>DON’T KNOW</td>
<td>REFUSED</td>
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</tbody>
</table>

SOURCE: Survey Of Income & Program Participation: Functional disability & limitations
SOURCE VARIABLE: ADQ21
PURPOSE: Selection
ASKTO: if DSCR43 = 2, 98, 99

DSCR5
“Do you or any of the adults in your household have any difficulty doing physical activities such as lifting, carrying, bending or manipulating small objects?”

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<thead>
<tr>
<th></th>
<th>YES</th>
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SOURCE: Canadian Survey on Disability – UNH Survey Center REVISED
SOURCE VARIABLE: XDSQ_Q16, Q17, Q18
PURPOSE: Screen
ASKTO: Everyone
**DSCR6**

“Because of a physical, mental, or emotional condition, do you or any of the adults in your household have serious difficulty concentrating, remembering, or making decisions?”

1. YES → DSCR10
2. NO → DSCR7

98. DON’T KNOW → DSCR7
99. REFUSED → DSCR7

**SOURCE:** American Community Survey  
**SOURCE VARIABLE:** 18a  
**PURPOSE:** Screen  
**ASKTO:** Everyone

**DSCR7**

“Do you think you or any of the adults in your household have a condition that makes it difficult in general for you or them to learn? Such conditions include attention problems (ADD), hyperactivity (ADHD), dyslexia and others.”

1. YES → DSCR10
2. NO → DSCR8

98. DON’T KNOW → DSCR8
99. REFUSED → DSCR8

**SOURCE:** Canadian Survey on Disability  
**SOURCE VARIABLE:** XDSQ_Q25  
**PURPOSE:** Screen  
**ASKTO:** if DSCR56 = 2, 98, 99
**DSCR8**

“Do you or any of the adults in your household have any emotional, psychological or mental health conditions? These may include anxiety, depression, bipolar disorder, substance abuse, anorexia, as well as other conditions.”

```
1  YES → DSCR10
2  NO → DSCR9
98 DON’T KNOW → DSCR9
99 REFUSED → DSCR9
```

**SOURCE:** Canadian Survey on Disability  
**SOURCE VARIABLE:** XDSQ_Q32  
**PURPOSE:** Screen  
**ASKTO:** if DSCR7 = 2, 98, 99

**DSCR9**

Do you or any of the adults in your household have a developmental disability or disorder? This may include Down syndrome, autism, or Asperger syndrome, as well as other conditions

```
1  YES
2  NO
98 DON’T KNOW
99 REFUSED
```

**SOURCE:** The Canadian Survey on Disability  
**SOURCE VARIABLE:** XDSQ_Q04  
**PURPOSE:** Screen  
**ASKTO:** if DSCR8 = 2, 98, 99
DSCR10
“Do you or any of the adults in your household have any other kind of disability?”

1 YES (SPECIFY):”What kind of disability is that?”
2 NO

98 DON’T KNOW
99 REFUSED

SOURCE: New
SOURCE VARIABLE: N/A
PURPOSE: Screen
ASKTO: IF ALL DSCR (1 – 9) = 2, 98, or 99

DSCR11
COMPUTE DISABILITY SCREEN

IF ANY DSCR (1 – 10) =1 → CONTINUE WITH SURVEY
IF ALL DSCR (1 – 10) = 2, 98, or 99 → THANKS1
IF NO DSCR (1 – 10) = 1 → THANKS1

THANKS1
“Thank you very much for participating. Your household is not eligible for this study.”
Selection and Consent (SEL)

SEL1
“Thank you very much. You have identified yourself or a member of your household as having a health condition or a disability. How many adults between the ages of 18 and 64 living in your household have one or more of the health conditions or a disability you indicated?”

IF “ONE” ASK: “Is that person you or someone else?”

1  ONE - INFORMANT → SEX
2  ONE - SOMEONE ELSE → SEL4
3  TWO → SEL2
4  THREE OR MORE → SEL2

98  DON’T KNOW
99  REFUSED

SOURCE: UNH Survey Center
SOURCE VARIABLE: N/A
PURPOSE: Selection/Sample Weighting
ASKTO: Everyone

SEL2
“In order to determine who to interview, could you tell me, of the adults with at least one health condition between 18 and 64 years old who currently lives in your household including yourself, who had the most recent birthday? I don’t mean who is the youngest, but rather, who had the most recent birthday?”

1  INFORMANT → SEX
2  SOMEONE ELSE (SPECIFY): ______________ → SEL4
3  DON’T KNOW ALL BIRTHDAYS, ONLY SOME → SEL3
4  DON’T KNOW ANY BIRTHDAYS OTHER THAN OWN → SEX

99  REFUSED → TERMINATE, ENTER NON RESPONSE INFORMATION

SOURCE: UNH Survey Center
SOURCE VARIABLE: N/A
PURPOSE: Selection
ASKTO: if SEL1 > 1
SEL3
“Of the ones that you do know, who had the most recent birthday?”

1  INFORMANT → SEX
2  SOMEONE ELSE (SPECIFY): ______________ → SEL4
3  PERSON NOT AVAILABLE

☐ MAKE APPOINTMENT

99  REFUSED → TERMINATE, ENTER NON RESPONSE INFORMATION

SOURCE: UNH Survey Center
SOURCE VARIABLE: N/A
PURPOSE: Selection
ASKTO: if SEL2 = 3

SEL4
“Thank you. Is that person able to complete the survey on their own?”

1  YES → SEL5
2  NO → SEL6

98  DON’T KNOW → SEL6
99  REFUSED → TERMINATE, ENTER NON RESPONSE INFORMATION

SOURCE: UNH Survey Center
SOURCE VARIABLE: N/A
PURPOSE: Selection
ASKTO: if SEL1 = 2 or SEL2 = 2 or SEL3 = 2
SEL5
ASK TO SPEAK TO THAT PERSON

“Hello, this is _____________________ calling from the University of New Hampshire Survey Center. This month, the University is conducting a national study of work and disability, and we’d really appreciate your help and cooperation. You have been identified as the adult in your household aged 18 to 64 who has a health condition or disability and had the most recent birthday. Is this correct?”

1 YES ➔ SEX
2 APPOINTMENT

99 REFUSAL ➔ TERMINATE, ENTER NON RESPONSE INFORMATION

SOURCE: UNH Survey Center
SOURCE VARIABLE: N/A
PURPOSE: Selection
ASKTO: if SEL4 = 1

SEL6
“Are you able to answer questions about this person’s disability and work history or is there someone else in the household we should speak with?”

1 YES ➔ SEX
2 SOMEONE ELSE ➔ INTRO3

99 REFUSED ➔ TERMINATE, ENTER NON RESPONSE INFORMATION

SOURCE: UNH Survey Center
SOURCE VARIABLE: N/A
PURPOSE: Proxy
ASKTO: if SEL4 = 2
SEX
“Thank you very much for helping us with this important survey. Your telephone number was randomly selected from a national sample of households. This call may be monitored for quality assurance.”

“Your participation is voluntary. If you decide to participate, you may decline to answer any question or end the interview at any time. Research staff plan to keep your responses confidential and your responses will be combined with others in any reports. Participation in this study presents minimal risk to you and will benefit researchers interested in removing obstacles to employment.

IF ASKED: “This survey will take about 15 minutes to complete.”

RECORD SEX OF RESPONDENT

1 MALE
2 FEMALE
3 REFUSES TO DO SURVEY
99 NA → PROBE: “Just to begin, what is your gender?”

SOURCE: UNH Survey Center
SOURCE VARIABLE: N/A
PURPOSE: Consent
ASKTO: Everyone
### Employment Screen (ESCR)

**ESCR1**

“I am now going to ask some questions about your work experiences.”

“Are [you/they] currently working at a job for pay, including self-employment?”

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<thead>
<tr>
<th></th>
<th>YES</th>
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<th>DON’T KNOW</th>
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</tbody>
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SOURCE: New
SOURCE VARIABLE: N/A
PURPOSE: Screen
ASKTO: Everyone

**ESCR2**

“Have [you/they] ever worked at a job for pay, including self-employment?”

<table>
<thead>
<tr>
<th></th>
<th>YES</th>
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<th>DON’T KNOW</th>
<th>REFUSED</th>
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SOURCE: Family & Child Experiences Survey/Mathematica VR Survey – UNH Survey revised
SOURCE VARIABLE: J17
PURPOSE: Screen
ASKTO: Everyone
ESCR3
“Have [you/they] been actively looking for [work/different job] in the past year?”

1       YES
2       NO
98     DON’T KNOW
99     REFUSED

SOURCE: Family & Child Experiences Survey/Mathematica VR Survey – UNH Survey revised
SOURCE VARIABLE: J19
PURPOSE: Screen
ASKTO: Everyone

ESCR4
COMPUTE EMPLOYMENT SCREEN

IF (ESCR1 ≠ 1 AND ESCR2 ≠ 1 AND ESCR3 = 1) ESTAT= “NL” (Never worked, looking)
IF (ESCR1 ≠ 1 AND ESCR2 ≠ 1 AND ESCR3 ≠ 1) ESTAT= “NN” (Never worked, not looking)

IF (ESCR1 ≠ 1 AND ESCR3 = 1 AND ESCR2 = 1) ESTAT = “UL” (Unemployed, looking)
IF (ESCR1 ≠ 1 AND ESCR3 ≠ 1 AND ESCR2 = 1) ESTAT = “UN” (Unemployed, not looking)

IF (ESCR1 = 1 AND ESCR3 = 1) ESTAT = “EL” (Employed, looking)
IF (ESCR1 = 1 AND ESCR3 ≠ 1) ESTAT = “EN” (Employed, not looking)
Disability (DIS)

DIS1

“[You/Someone in your household] mentioned that [you/the person you are responding for] have a disability or health conditions. I need to reconfirm which disabilities or health conditions that apply to [you/the person you are responding for]. Which of the following apply?

READ LIST AND CHECK ALL THAT APPLY

1. Serious difficulty seeing even when wearing glasses?
2. Difficulty hearing?
3. Serious difficulty walking or climbing stairs?
4. Any difficulty walking a quarter of a mile - about 3 city blocks?
5. Difficulty lifting, carrying, bending or manipulating small objects?
6. Difficulty concentrating, remembering, or making decisions?
7. Learning conditions such as ADD, ADHD, dyslexia or others?
8. Emotional, psychological or mental health conditions?
9. Developmental disability or disorder?
10. Some other disability or health condition? SPECIFY ________________
11. DON’T KNOW
12. REFUSE
13. NONE --- “May I speak to the person who has one or more of these disabilities?”

SOURCE: New (based on disability screen language)
SOURCE VARIABLE: N/A
PURPOSE: Predictor and possible later stem for accommodations questions
ASKTO: Everyone (NOT IF DSCR completed by SELECTED RESP)
DIS2
“When did [your/their] disability or health condition [that limits you the most] start … when [you/they] were young and before [you/they] started working … did it happen at work … or did it start as an adult but was not related to work?”

1  WHILE YOUNG BEFORE WORK
2  AT WORK
3  ADULT, NOT RELATED TO WORK
4  OTHER (SPECIFY)

98  DON’T KNOW  PROBE: “Approximately when did it start?” – REREAD LIST
99  NA/REFUSED

SOURCE: New
SOURCE VARIABLE: N/A
PURPOSE: Predictor
ASKTO: Everyone

DIS3
“Have [you/they] [changed jobs/worked] since the onset of [your/their] disability or health condition [that limits you the most]?”

1  YES
2  NO

98  DON’T KNOW
99  REFUSED

SOURCE: Longitudinal Survey of Vocational Rehabilitation Services Program
SOURCE VARIABLE: D5
PURPOSE: Predictor
ASKTO: EL, EN, UL, UN

IF (DIS3 = 1 & ESTAT = “EL”) ESTAT= “EL1” (EMPLOYED, LOOKING, CHANGED)
IF (DIS3 ≠ 1 & ESTAT = “EL”) ESTAT= “EL2” (EMPLOYED, LOOKING, SAME)
IF (DIS3 = 1 & ESTAT = “EN”) ESTAT= “EN1” (EMPLOYED, NOT LOOK, CHANGED)
IF (DIS3 ≠ 1 & ESTAT = “EN”) ESTAT= “EN2” (EMPLOYED, NOT LOOK, SAME)
IF (DIS3 = 1 & ESTAT = “UL”) ESTAT= “UL1” (UNEMPLOY, LOOKING, WORKED W/)
IF (DIS3 ≠ 1 & ESTAT = “UL”) ESTAT= “UL2” (UNEMPLOY, LOOKING, NEVER W/)
IF (DIS3 = 1 & ESTAT = “UN”) ESTAT= “UN1” (UNEMPLOY, NOT LOOK, WORKED W/)
IF (DIS3 ≠ 1 & ESTAT = “UN”) ESTAT= “UN2” (UNEMPLOY, NOT LOOK, NEVER W/)

Kessler Foundation
DIS3a
"Of the disabilities or health conditions you mentioned, which do you consider the disability or health condition that limits you the MOST?"

SELECT ONLY ONE

1 VISION
2 HEARING
3 WALKING
4 LIFTING/CARRYING
5 CONCENTRATING/LEARNING/EMOTIONAL
6 OTHER

98 DK
99 NA

SOURCE: NEW
SOURCE VARIABLE: N/A
PURPOSE: Predictor
ASKTO: Everyone
Employment Overall (EO)

EO1
“How important is it for [you/them] to be employed? Would [you/they] say it is very important … somewhat important … not very important … not at all important?”

1        VERY IMPORTANT
2        SOMEWHAT IMPORTANT
3        NOT VERY IMPORTANT
3        NOT AT ALL IMPORTANT
98      DON’T KNOW
99      REFUSED

SOURCE: Mathematics VR survey – UNH Survey Center Revised
SOURCE VARIABLE: E1
PURPOSE: Sound bite
ASKTO: Everyone

EO2
“[Currently/At [your/their] last job], about how many total hours per week [do [you/they]/did [you/they]] usually work for pay, counting all jobs?”

IF NEEDED: “Consider a typical week.”

ENTER NUMBER OF HOURS

1-59

60     60 OR MORE HOURS
97     DO NOT WISH TO WORK
98     DON’T KNOW
99     REFUSED

SOURCE: Family & Child Experiences Survey/Mathematica VR Survey
SOURCE VARIABLE: J21
PURPOSE: sound bite
ASKTO: EL, EN, UL1, UN1
EO3
“If [you/they] could, would [you/they] be interested in working more hours?”

1  YES
2  NO
98  DON’T KNOW
99  REFUSED

SOURCE: Mathematics VR survey – UNH Survey Center Revised
SOURCE VARIABLE: Sound bite
PURPOSE: Sound bite
ASKTO: EL, EN

EO4
“In what type of industry [do/did] [you/they] work?”

READ LIST

1  Professional, scientific and technical;
2  Finance, Insurance, and Real Estate;
3  Administrative or Support,
4  Service Industry;
5  Education,
6  Health
7  Manufacturing,
8  Construction
9  Agriculture, forestry, or fishing,
10  local, state or federal government,
11  or some other industry?
98  DON’T KNOW
99  REFUSED

SOURCE: New
SOURCE VARIABLE: Q920
PURPOSE: Vidya
ASKTO: EL, EN, UL1, UN1
EO5
“What are the reasons [you/they] don’t see [yourself/themselves] working in the near future?”

ENTER VERBATIM RESPONSE

SOURCE: National Beneficiaries Survey
SOURCE VARIABLE: BP4a
PURPOSE: Only question for never worked
ASKTO: UN, NN
Looking for Work (LW)

LW1
“I am going to read a list of things that people do to prepare or qualify themselves for a job. Have [you/they] done any of the following since the onset of [your/their] disability or health condition [that limits you the most]?”

READ LIST AND SELECT ALL THAT APPLY

1. Obtain medical treatment or rehabilitation
2. Get an assistive device or special equipment
3. Go to a vocational training or job skills training program?
4. Go to school or college?
5. Get help with resume writing?
6. Get help with interviewing?
7. Volunteer in an organization to learn some skills?
8. Get computer training?
9. Get help with transportation?
10. Get other help from friends and family?
11. Or did you do something else? SPECIFY _____________
12. DON’T KNOW
13. NONE OF THE ABOVE
14. REFUSED

SOURCE: New/ Responses revised from Longitudinal Survey of Vocational Rehabilitation
SOURCE VARIABLE: D1 revised
PURPOSE: Identify ways people strive to work
ASKTO: UL, NL
“There are many ways people FIND jobs. I am going to read a list of ways people find jobs, please tell me which of these [you/they] [are using/used] to find [your/their] [current/previous] job?”

READ LIST AND SELECT ALL THAT APPLY

1. By looking for and applying for jobs online?
2. By contacting employers directly?
3. Through friends or relatives?
4. Through a temporary staffing agency?
5. Through a government agency?
6. Through a private employment agency?
7. Through the state vocational rehabilitation counsellors or placement specialists
8. Through local community non-profit agencies?
9. Or some other agency?” (SPECIFY)
10. DON’T KNOW
11. NONE OF THE ABOVE
12. REFUSED

SOURCE: National Beneficiaries Survey & Longitudinal Survey of Vocational Rehabilitation Services Program – UNH Survey Center revised
SOURCE VARIABLE: Cp2, A20 revised
PURPOSE: Identify ways people strive to work
ASKTO: UL, NL

“What was most helpful in finding [your/their] [current/previous] job?”

[What do [you/they] think will be most helpful in finding a job?]

RECORD RESPONSE VERBATIM

SOURCE: Longitudinal Survey of Vocational Rehabilitation Services Program (Revised)
SOURCE VARIABLE: A21 revised
PURPOSE: Identify effective strategies
ASKTO: UL, NL
LW4
“When LOOKING or APPLYING for a job, have [you/they] ever FACED any of the following problems related to [your/their] disability? Please limit your answers to any problem [you/they] faced while LOOKING for a job.

READ LIST AND CHECK ALL THAT APPLY

1 Not enough education or training?
2 Lack of job counseling?
3 Lack of transportation?
4 Concern about losing government assistance or benefits?
5 Getting less pay than others in a similar job as you?
6 Being denied health insurance or other work-related benefits?
7 Needing special equipment, tools, or accommodations on the job?
8 Employers assumed you can’t do the job because of your disability?
9 Family members discouraged you from working?
10 Or did you face some other problem? Specify ________________
11 DON’T KNOW
12 NONE OF THE ABOVE
13 NA/REFUSED

SOURCE: Current Population Survey Disability Supplement (Revised)
SOURCE VARIABLE: PESD41, PESD42, PESD43, PESD44, PESD45, PESD46, PESD48
PURPOSE: Identify barriers
ASKTO: UL, NL

LW5
You mentioned that __________ (response(s) from LW4) was/were a problem when [you/they] were LOOKING or APPLYING for a job. Did [you/they] SUCCESSFULLY ADDRESS these problems related to [your/their] disability?

1 YES
2 NO

98 DON’T KNOW
99 REFUSED

SOURCE: New
SOURCE VARIABLE:
PURPOSE: Identify barriers
ASKTO: only if LW4 = valid response
LW6
“What are some of the things [you/they] did to SUCCESSFULLY ADDRESS these problems?

RECORD RESPONSE VERBATIM

SOURCE: Longitudinal Survey of Vocational Rehabilitation Services Program (Revised)
SOURCE VARIABLE: A21 revised
PURPOSE: Identify effective strategies
ASKTO: if LW5 = 1
AT WORK (AW)

AW1
“At your [current/previous] job [have [you/they] ever FACED/did [you/they] ever FACE] any of the following problems related to [your/their] disability?”

READ LIST AND CHECK ALL THAT APPLY

1. Lack of transportation?
2. Lack of job counseling?
3. Not enough education or training?
4. Concern about losing government assistance or benefits?
5. Getting less pay than others in a similar job as you?
6. Being denied health insurance or other work-related benefits?
7. Needing special features or accommodations on the job?
8. Employers assumed you can’t do the job because of your disability?
9. Negative attitudes on the part of supervisor?
10. Negative attitudes on the part of coworkers?
11. Family members discouraged you from working?
12. Or did you face some other problem? Specify ________________
13. DON’T KNOW
14. NONE OF THE ABOVE
15. REFUSED

SOURCE: Current Population Survey Disability Supplement (Revised)
SOURCE VARIABLE: PESD41, PESD42, PESD43, PESD44, PESD45, PESD46, PESD48
PURPOSE: Identify Barriers
ASKTO: EL, EN, UN1
AW2
“You mentioned that __________ (response(s) from AW1) was a problem [you/they] faced AT WORK. Did [you/they] SUCCESSFULLY ADDRESS this problem related to [your/their] disability?”

1 YES
2 NO
98 DON’T KNOW
99 REFUSED

SOURCE: Current Population Survey Disability Supplement (Revised)
SOURCE VARIABLE: PESD41, PESD42, PESD43, PESD44, PESD45, PESD46, PESD48
PURPOSE: Identify Barriers
ASKTO: only if AW1 = valid response

AW3
“What are some of the things [you/they] did to SUCCESSFULLY ADDRESS this problem?

RECORD RESPONSE VERBATIM

SOURCE: Current Population Survey Disability Supplement (Revised)
SOURCE VARIABLE: PESD41, PESD42, PESD43, PESD44, PESD45, PESD46, PESD48
PURPOSE: Identify Barriers
ASKTO: if LW52 = 1
AW4
“Overall, how satisfied [are/were] [you/they] with [your/their] [current/previous] job … highly satisfied … somewhat satisfied … or not satisfied?”

1 HIGHLY SATISFIED
2 SOMEWHAT SATISFIED
3 NOT SATISFIED

98 DON’T KNOW
99 REFUSED

SOURCE: New
SOURCE VARIABLE: N/A
PURPOSE: Sound bite
ASKTO: EL, EN, UL1, UN1

AW5
“Do [you/they] believe that [your/their] [disability or health conditions/disabilities or health conditions] make[s] it difficult for [you/they] to [change jobs/find a job] or to advance at [your/their] current/a job?”

IF YES: “Would you say it is very difficult or just somewhat difficult”

1 YES - VERY DIFFICULT
2 YES - SOMEWHAT DIFFICULT
3 NO - NOT DIFFICULT

98 DON’T KNOW
99 REFUSED

Source: The Canadian Survey on Disability
Source Variable: XEDE_Q19
Purpose: Identify Barriers
ASKTO: EL, EN, UL, UN, NL
Workplace Accommodations and Supports (WA)

WA
“The next few questions are about accommodations and supports related to [your/their] disability that [you/they] may [be using/have used/need]. [Will [you/they] need/Did [you/they] receive/Are [you/they] receiving] any of the following supports or accommodations to help [you/them] work?”

1 A cell phone or smart phone with specialized features
2 A personal computer or tablet with adaptations
3 Building accessibility (accessible parking, elevators, modified restrooms, handrails)
4 Flexible schedule (flexible start and end times, work at home, taking more breaks)
5 Modified job duties (reduced hours, light duty, less demanding job tasks)
6 Help with transportation
7 A job coach
8 A personal care attendant or personal assistant
9 Any kind of help from others in the workplace
10 Service animal to help with your disability or health condition
11 Or some other accommodation or support? SPECIFY ________________
12 DON’T KNOW
13 NONE OF THE ABOVE
14 NA/REFUSED

SOURCE: EPM-RRTC Accommodations Questionnaire & the Canadian Survey on Disability (revised)
SOURCE VARIABLE: N/A - Combined from several questions
PURPOSE: Identify specific barriers
ASK TO: EL, EN, UL, UN1, NL
WA1

“You mentioned that [you/they] experience some vision difficulty. The following are some of the
specialized supports and technology that others with vision difficulties may use at their
workplace. [Do/Have/Will] [you/they] [currently use/previously used/need] any of the following
to help see or read better at work?

IF NEEDED: "Any support related to the disability, even if it's available to everyone.

1 Devices or equipment that help you see better such as magnifiers, modified
lighting, large print, talking devices, binoculars, etc.?
2 Devices for blindness such as Braille, talking devices?
3 Computer software for speech-to-text, text-to-speech, a screen reader, or voice
recognition program (IF NEEDED, PROMPT: These may include programs such
as JAWS)?
4 Other, SPECIFY ________________
5 DON’T KNOW
6 NONE OF THE ABOVE
7 NA/REFUSED

SOURCE: EPM-RRTC Accommodations Questionnaire & the Canadian Survey on Disability
(revised)
SOURCE VARIABLE: N/A - Combined from several questions
PURPOSE: Identify specific barriers
ASK TO: EL, EN, UL, UN1, NL AND DIS1=1
WA2

“You mentioned that [you/they] experience a hearing difficulty. The following are some of the specialized supports and technology that others with a hearing difficulty use at their workplace. [Do/Have/Will] [you/they] [currently use/previously used/need] any of the following to help communicate better at work?”

IF NEEDED: "Any support related to the disability, even if it's available to everyone.

1 Devices or equipment that help you hear better such as headsets, sound absorption panels, adaptive telephone equipment, amplifiers, paging devices and TTY
2 Captioning devices or CCTV
3 Sign language interpreter or note takers, live phone or online interpretation service
4 Other (Specify) ________________
5 DON’T KNOW
6 NONE OF THE ABOVE
7 NA/REFUSED

SOURCE: EPM-RRTC Accommodations Questionnaire & the Canadian Survey on Disability (revised)
SOURCE VARIABLE: N/A - Combined from several questions
PURPOSE: Identify specific barriers
ASK TO: EL, EN, UL, UN1, NL and (DIS1=2)
“You mentioned that [you/they] experience some difficulty walking and climbing stairs. The following are some of the *specialized* supports and technology that others with similar difficulties may use at their workplace. [Do/Have/Will] [you/they] [currently use/previousy used/need] any of the following to help walk or climb stairs at work?"

**IF NEEDED:** "Any support related to the disability, even if it's available to everyone.

1. Mobility devices or aids including canes, walkers, wheelchairs, or scooters?
2. Orthopedic footwear, a brace, or a prosthetic limb?
3. Other? SPECIFY ______________
4. DON'T KNOW
5. NONE OF THE ABOVE
6. NA/REFUSED

**SOURCE:** EPM-RRTC Accommodations Questionnaire & Canadian Survey on Disability (Revised)
**SOURCE VARIABLE:** N/A - Combined from several questions
**PURPOSE:** Identify specific barriers
**ASK TO:** EL, EN, UL, UN1, NL and (DIS1=3 or 4)
WA4

“You mentioned that [you/they] experience some difficulty lifting, carrying, bending or manipulating objects. The following are some of the specialized supports and technology that others with similar difficulties may use. [Do/Have/Will] [you/they] [currently use/previously used/need] any of the following to help at work?

IF NEEDED: "Any support related to the disability, even if it's available to everyone.

1 Devices or equipment that help you lift, carry, or reach better. These may include carts, dollies, reachers, etc.
2 Orthopedic devices, a brace, or a prosthetic limb?
3 More comfortable or ergonomic workstation
4 Other, SPECIFY ________________
5 DON’T KNOW
6 NONE OF THE ABOVE
7 NA/REFUSED

SOURCE: EPM-RRTC Accommodations Questionnaire & The Canadian Survey on Disability (Revised)
SOURCE VARIABLE: N/A - Combined from several questions
PURPOSE: Identify specific barriers
ASK TO: EL, EN, UL, UN1, NL and (DIS1=5)
“You mentioned that [you/they] experience difficulty concentrating, remembering, or making decisions or have a mental or emotional condition. The following are some of the specialized supports and technology that others with similar difficulties may use. [Do/Have/Will] [you/they] [currently use/previously used/need] any of the following to help at work?

IF NEEDED: "Any support related to the disability, even if it’s available to everyone.

<table>
<thead>
<tr>
<th></th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Technology or equipment that help you remember and concentrate, such as calendars, timers, etc.</td>
</tr>
<tr>
<td>2</td>
<td>More structured tasks, assignments and deadlines</td>
</tr>
<tr>
<td>3</td>
<td>Use of special templates or written instructions</td>
</tr>
<tr>
<td>4</td>
<td>More frequent check-ins with supervisor</td>
</tr>
<tr>
<td>5</td>
<td>Other, SPECIFY ___________________________</td>
</tr>
<tr>
<td>6</td>
<td>DON’T KNOW</td>
</tr>
<tr>
<td>7</td>
<td>NONE OF THE ABOVE</td>
</tr>
<tr>
<td>8</td>
<td>NA/REFUSED</td>
</tr>
</tbody>
</table>

SOURCE: EPM-RRTC Accommodations Questionnaire & The Canadian Survey on Disability (Revised)
SOURCE VARIABLE: N/A - Combined from several questions
PURPOSE: Identify specific barriers
ASK TO: EL, EN, UL, UN1, NL and (DIS1 = 6,7,8 or 9)
WA6
“To what extent does [your/their] employer provide accommodations and supports [you/they] [need/needed] to continue working at [your/their] [current/previous] job?

Would [you/they] say they provide[ed] all of the supports needed ... some of the supports needed ... or none of the supports needed?

1 ALL
2 SOME
3 NONE

98 DON’T KNOW
99 REFUSED

SOURCE: New
SOURCE VARIABLE: N/A
PURPOSE: Identify specific barriers – added after pretest
ASKTO: EL, EN, UL1, UN1

WA7
“Which of the following best describes how [you/they] [feel/felt] about discussing [your/their] disability with others at [your/their] [current/previous] job?”

READ LIST, SELECT ONE

1 You are/were comfortable discussing your disability with others at your job,
2 You are/were not comfortable discussing your disability with others at your job, or
3 You are/were neither comfortable nor uncomfortable - you share the information when necessary?

Source: National Beneficiaries Survey
Source Variable: CP7a
Purpose: Identify Barriers
ASKTO: EL, EN, UL1, UN1
WA8
“How [Do/Did] [you/they] feel accepted or supported in [your/their] [current/previous] workplace?”

1 YES
2 NO

98 DON’T KNOW
99 REFUSED

SOURCE: NEW
SOURCE VARIABLE: N/A
PURPOSE: Sound bite, Identify informal supports not previously identified
ASKTO: EL, EN, UL1, UN1

WA9
“Can you give me an example of an instance when [you/they] FELT ACCEPTED OR SUPPORTED in [your/their] [current/previous] workplace?”

ENTER VERBATIM RESPONSE

SOURCE: NEW
SOURCE VARIABLE: N/A
PURPOSE: Sound bite, Identify informal supports not previously identified
ASKTO: EL, EN, UL1, UN1

WA10
“Can you give me an example of an instance when [you/they] DID NOT FELT ACCEPTED OR SUPPORTED in [your/their] [current/previous] workplace?”

ENTER VERBATIM RESPONSE

SOURCE: NEW
SOURCE VARIABLE: N/A
PURPOSE: Sound bite, Identify informal supports not previously identified
ASKTO: EL, EN, UL1, UN1
Demographics (D)

D1
“Now, a few final questions.”

“In what year were [you/they] born?”

ENTER 4-DIGIT YEAR

9998   DON’T KNOW  ➔ “How old are you?”
9999   NA/REFUSED

SOURCE: Current Population Survey
SOURCE VARIABLE: Birthd
PURPOSE: Predictor
ASKTO: Everyone

D2
“What is the highest grade in school, or level of education that [you’ve/they’ve] completed and got credit for ...” [READ RESPONSES]

1   Eighth grade or less?
2   Some high school?
3   High school graduate, (INCLUDES G.E.D.)?
4   Technical school?
5   Some college?
6   College graduate?
7   Or postgraduate work?

98   DK (DO NOT PROBE)
99   NA / REFUSED

SOURCE: UNH Survey Center
SOURCE VARIABLE: Educ
PURPOSE: Predictor
ASKTO: Everyone
D3
“Are [you/they] of Hispanic or Spanish origin?”

1 YES
2 NO

98 DON’T KNOW / NOT SURE
99 NA / REFUSED

SOURCE: UNH Survey Center
SOURCE VARIABLE: ethnic
PURPOSE: Predictor
ASKTO: Everyone

D4
“I am going to read you a list of five race categories. What is [your/their] race? You may name more than one if you like ... White ... Black or African American ... American Indian or Alaska Native ... Asian ... Native Hawaiian or Other Pacific Islander ... or some other race?”

1 WHITE (CAUCASIAN)
2 BLACK (AFRICAN-AMERICAN)
3 AMERICAN INDIAN OR ALASKA NATIVE
4 ASIAN
5 NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER
6 OTHER (SPECIFY)

7 HISPANIC (VOLUNTEERED)

98 DON’T KNOW
99 NO ANSWER/REFUSED

SOURCE: UNH Survey Center
SOURCE VARIABLE: race
PURPOSE: Predictor
ASKTO: Everyone
**D5**

“Not counting business lines, extension phones, or cellular phones -- on how many different telephone NUMBERS can your household be reached?”

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0</td>
<td>NO LANDLINE</td>
</tr>
<tr>
<td>1</td>
<td>ONE</td>
</tr>
<tr>
<td>2</td>
<td>TWO</td>
</tr>
<tr>
<td>3</td>
<td>THREE</td>
</tr>
<tr>
<td>4</td>
<td>FOUR</td>
</tr>
<tr>
<td>5</td>
<td>FIVE</td>
</tr>
<tr>
<td>6</td>
<td>SIX</td>
</tr>
<tr>
<td>7</td>
<td>SEVEN OR MORE</td>
</tr>
<tr>
<td>98</td>
<td>DK</td>
</tr>
<tr>
<td>*99</td>
<td>NA / REFUSED</td>
</tr>
</tbody>
</table>

**SOURCE:** UNH Survey Center
**SOURCE VARIABLE:** Lines
**PURPOSE:** Sample weighting
**ASKTO:** Everyone

---

**D6**

“And on how many different cellphone NUMBERS can your household be reached?”

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0</td>
<td>NO CELL PHONE</td>
</tr>
<tr>
<td>1</td>
<td>ONE</td>
</tr>
<tr>
<td>2</td>
<td>TWO</td>
</tr>
<tr>
<td>3</td>
<td>THREE</td>
</tr>
<tr>
<td>4</td>
<td>FOUR</td>
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<td>5</td>
<td>FIVE</td>
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<tr>
<td>6</td>
<td>SIX</td>
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<tr>
<td>7</td>
<td>SEVEN OR MORE</td>
</tr>
<tr>
<td>98</td>
<td>DK</td>
</tr>
<tr>
<td>99</td>
<td>NA / REFUSED</td>
</tr>
</tbody>
</table>

**SOURCE:** UNH Survey Center
**SOURCE VARIABLE:** Cell Lines
**PURPOSE:** Sample weighting
**ASKTO:** Everyone
D7
“How much TOTAL income did [you/they] and [your/their] family receive in 2013, not just from wages or salaries but from ALL sources -- that is, before taxes and other deductions were made? Was it ... (READ CATEGORIES)

<table>
<thead>
<tr>
<th>ANNUAL</th>
<th>MONTHLY EQUIVALENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Less than $15,000,</td>
</tr>
<tr>
<td>2</td>
<td>$15,000 - $29,999,</td>
</tr>
<tr>
<td>3</td>
<td>$30,000 - $44,999,</td>
</tr>
<tr>
<td>4</td>
<td>$45,000 - $59,999,</td>
</tr>
<tr>
<td>5</td>
<td>$60,000 - $74,999,</td>
</tr>
<tr>
<td>6</td>
<td>$75,000 - $99,999,</td>
</tr>
<tr>
<td>7</td>
<td>$100,000 and over?</td>
</tr>
</tbody>
</table>

97 REFUSED
98 DK
99 NA

SOURCE: UNH Survey Center
SOURCE VARIABLE: income
PURPOSE: Predictor
ASKTO: Everyone

D8
“Have [you/they] received money from Social Security in the past 2 years because of your disability, this includes Supplemental Security Income or SSI or Supplemental Security Disability Insurance or SSDI program?”

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>YES</td>
</tr>
<tr>
<td>2</td>
<td>NO</td>
</tr>
</tbody>
</table>

98 DON’T KNOW
99 REFUSED

SOURCE: National Longitudinal Transition Study
SOURCE VARIABLE: H11
PURPOSE: Predictor
ASKTO: Everyone
D9
"Lastly, in what state do you reside?"

SOURCE: UNH Survey Center
SOURCE VARIABLE: state
PURPOSE: Predictor
ASKTO: Everyone
Re-contact (CON)

CON1
“Would you be willing to participate in future research?”

1 YES – SKIP TO NAME
2 NO – SKIP TO END
99 REFUSED – SKIP TO END

NAME
“Could we have just your first name in case we call you for future research?”

ALTPH
"In order to keep in touch in the future, I need to confirm your phone number. Is the best number to reach you?

1 YES - BEST NUMBER/CORRECT
2 NO - COLLECT BEST NUMBER
99 REFUSED
**ALTCON**

“Would you have the name and phone number of someone who doesn’t live with you who would have your current contact information if you moved?”

**WEB**

"The UNH Survey Center and the Institute on Disability sometimes conduct research online."

"If you are willing to help with this kind of study, we will ask for your email address. We would only use this email to contact you about academic projects and we would not share your email with anyone. Of course, you are not obligated to participate in any study that you don’t want to and we will remove your email from our list upon request."

"Are you willing to receive email invitations to participate in future projects?

1 YES
2 NO

IF (ANSWER = 2) SKIPTO END

**EMAIL2**

"Great; we appreciate your help. Could I please have your email address?"

**END**

“Thank you very much. Have a nice day/evening."